

Environment

1. Measure carbon footprint data annually.
2. Track resource usage water, electricity, natural gas, mileage
3. Utilize renewable energy resources.
4. Employees are encouraged to conserve resources through reusing, recycling, energy conservation.
5. Disposable water bottles are not used in our office. We offer guests glasses of filtered water.
6. Employees are encouraged to minimize carbon emissions from travel through the use of flexible work arrangements where permitted by clients.
7. Principal serves on 2017 Ocean Exchange Panel selecting innovations to improve ocean health.. The theme was “***Have Impact Though Sustainability—innovations that generate economic growth and increased productivity, while reducing the use of nature’s resources and waste.*** Winners of the Neptune and WWL Orcell Awards receive \$100,000 prize. <https://www.oceanexchange.org/neptune-orcelle-2017/>
8. We seek to identify suppliers that have sustainable standards. Key suppliers include:
 - a. Sprint
 - i. <http://goodworks.sprint.com/>
 - b. Staples
 - i. https://www.staples.com/sbd/cre/marketing/about_us/corporate-responsibility.html
 - c. Dell
 - i. <http://www.dell.com/learn/us/en/uscorp1/cr>
 - d. AmeriHealth
 - i. <https://www.amerihealth.com/about/community/redwhitebluecrew.html>
 - e. Hilton
 - i. <http://www.hiltonworldwide.com/corporate-responsibility/>
 - ii. [Hilton's GRI report](#)
 - f. Wells Fargo
 - i. <https://www.wellsfargo.com/about/corporate-responsibility/>
 - g. Apple
 - i. <http://www.apple.com/environment/>
 - h. American Airlines
 - i. [Corporate Responsibility Report](#)
 - ii. [Inclusion and diversity](#)
 - i. Go Daddy
 - i. <https://www.godaddy.com/godaddy-cares - ways>

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